

PROVIDENCE CREEK ACADEMY
BOARD OF DIRECTORS MONTHLY MEETING
February 17, 2014

Executive Session 6:00 P.M. Board Room

Personnel, Student, and Board Matters

Present: Audrey Erschen, Charlie Wilson, Amy Santos, Chris Senato, Gary Stulir, Christian Craig

Regular Meeting 7:00 P.M. Board Room

1. Call to Order, Pledge of Allegiance, Moment of Silence - 7:20 P.M.
2. Change to the Agenda - None
3. Opportunity to address the Board of Directors
4. Approval of the January 2014 Board Meeting Minutes - Stulir/Craig
5. Board Committee Reports

Finance: Mrs. Moore met with the finance committee to determine adequate funding to support a new workbook series for K-8 Language Arts and 6-8 Math that is Common Core Aligned. The estimated cost is \$13,000. She will be soliciting further professional opinions through the Literacy Coalition and Teaching/Learning Cadre as well as Teresa Bennett at the DOE. Also, the current teacher pay scale was discussed as prompted by last month's board meeting. This report prompted the following discussion items: The possibility of adding milestone pay raises was discussed as well as the possibility of including the state percentage. There are an estimated 4 teachers that are currently affected by the limitations of the current salary scale. There is also a formula to consider within the state budget. The committee will have a look at the local monies. It was also noted that there was a decrease of \$100,000 from this funding source and that caution would have to be exercised. The question of tuition reimbursement was also raised and discussed.

Curriculum Committee: After considering the results of the Parent Foreign Language Survey as well as the opinions of our current Foreign Language teacher, it was determined that it was in PCA's best interest to modify our charter to include one language from K-8 since the goal of our program is language fluency. Within the current schedule, students don't have enough exposure to grasp multiple languages and it is a tremendous amount of work for the teacher to prepare lessons for multiple languages and multiple grade levels. The suggested language of choice was Spanish. This prompted board discussion which indicated strong arguments from the board to include Chinese as the language of choice. The committee will discuss this further next month and solicit parent input. Next month's topic will also include assessment policy and consistency, especially weighting within e-school.

6. Reports

a. **Head of School - Enrollment:** Our lottery for the 2014-15 school year was held on Thursday, February 6, at 10AM. Thank you to Robyn Roberts and Chris Senato for assisting. We accepted 89 new students, with 81 of them being kindergarten. We had a handful of parents attend this year. We have sent out letters for acceptance and waiting list. As we receive our confirmation of acceptance we will enter the new students into the database for April 1 Unit Count. We have 85 students on our waiting list.

Employee Update: We received correspondence from the DOE regarding the DCAS Security Breach which you were informed of previously. It indicated PCA acted in accordance with the requirements and no action would be taken by the Department.

Litigation Update: A draft Settlement Agreement is in your packet from our attorney, Mr. Marc Casarino. The terms are indicated in the agreement.

Snow Days: It needs to stop!!!! We have had 2 more days, as have many other districts. I am hoping the Secretary and the State Board of Education will forgive additional days.

b. **Director of Finance and Personnel** - Out with flu. Concluding interviews for finance and personnel position. Considering hiring candidate with a 90 day probationary period.

7. New Business

a. Action Items

1. FY 2014 January Budget - postpone due to snow - Craig/Stulir
2. DOE Monthly Budget January 2014- postpone due to snow - Craig/Stulir
3. Settlement Agreement - Accept the terms of the draft Settlement Agreement - Senato/Stulir

8. Next Meeting - March 17, 2014

9. Adjournment - Santos/Craig

Respectfully submitted this 18th day of February by Amy Santos, acting on behalf of Robyn Roberts.