

Providence Creek Academy Charter School
Board of Directors Monthly Meeting
August 29th, 2022
6:00 P.M.
Providence Creek Academy Library

Regular Meeting 6:00 P.M.

1. **Call to Order**
2. **Pledge of Allegiance, Moment of Silence**
3. **Public Comment**-Opportunity to address the Board of Directors
4. **Presentations:** Benchmark Data
5. **Approval of the July 25th, 2022 and August 9th, 2022 Board Meeting Minutes**
6. **Board Committee Reports:**
 - a. CBOC Committee
 - b. Website Committee
 - c. Expansion Committee
7. **Reports:**
 - a. Head of School Report
8. **Executive Session:** *Pursuant to 29 Del. C. § 10004(b) (1), (2), and (6) Providence Creek Academy Board will call for an executive session closed to the public pursuant to subsections (c) and (e) of this section, to discuss personnel matters in which the names, competency and abilities of individual employees are discussed as well as a discussion of the content of documents not excluded from the definition of "public record" in § 10002 of this title.*
9. **New Business:**
 - a. Action Item: The Board will determine if it wishes to approve the SY2021/2022 July Budget.
 - b. Action Item: The Board will determine if it wishes to approve the DOE Monthly July 2022 Budget.
 - c. Action Item: The Board will determine if it wishes to approve the Bond purchase, not to exceed a maximum annual debt service (MADS) of \$835,000.
 - d. Action Item: The Board will determine if it wishes to approve the public meeting calendar stating which meetings are live or in person.
 - e. Action Item: The Board will determine if it wishes to approve the Delaware Department of Education Annual Compliance Certification.

- f. Action Item: The Board will determine if it wishes to approve the revisions to Grading, Retention, and Promotion Policy that includes definitions of the term “summative assessment” and a cutoff date for early entry into kindergarten.
- g. Action Item: The Board will determine if it wishes to approve the Respectful Workplace and Anti-Discrimination Policy.
- h. Action Item: The Board will determine if it wishes to approve the step increase for teachers who have completed their Bachelors’ Degree or Masters’ Degree with a GPA of 3.75 or higher.
- i. Action Item: The Board will determine if it wishes to approve the one-time bonus of 2% for SY20/21 and SY21/22 for one step for Denise Stouffer based on her successful evaluations to be paid on September 23, 2022, paycheck.
- j. Action Item: The Board will determine if it wishes to approve the following substitute hourly rates effective August 29, 2022 -
 - i. Class A: \$18.666667
 - ii. Class B: \$14.933333
 - iii. Class C: \$11.866667
- k. Action Item: The Board will determine if it wishes to approve the bus driver pay increase to \$21 per hour effective August 29, 2022, pending pass through funding by the State of Delaware that has been provided to bus contractors.
- l. Action Item: The Board will determine if it wishes to approve the following EPER stipends:
 - i. Special Education EPER for Pattie Scheers, not to exceed \$29,682 for 4th and 5th grade special education IEP support and casework. This is an EPER position and will be paid bi-weekly through December of 2022 or until PCA hires an additional Special Education Teacher.
 - ii. Special Education EPER for Sam Bantom, not to exceed \$5,011 for 4th and 5th grade B setting special education instruction to be paid bi-weekly through December of 2022 or until PCA hires an additional Special Education Teacher.
 - iii. Special Education EPER for Kim Heeman, not to exceed \$5,011 for 4th and 5th grade A setting special education instruction to be paid bi-weekly through December of 2022 or until PCA hires an additional Special Education Teacher.
 - iv. Katherine Escudero for the 7th Grade Virtual Spanish Class Teacher stipend for \$4,225. This is an EPER position, paid over 22 pays, for the additional Spanish class in SY22/23.
 - v. Melissa Curley and Anthony Gamble for the Physical Education Coordinator stipend of \$1,267.50 each. This is an EPER position, to be paid over 22 pays or until the position is no longer needed, for the additional kindergarten Physical Education Class in SY22/23.

- m. Action Item: The Board will determine if it wishes to approve the hire of Elizabeth Pruneda as a Teacher Resident.
- n. Action Item: The Board will determine if it wishes to approve Tiffany Credle as the LT Substitute Teacher for 7/8 Science. This is a temporary position until PCA hires a 7/8 Science Teacher.
- o. Action Item: The Board will determine if it wishes to approve Marisol Jordan as the Interim Part-Time Paraprofessional.
- p. Action Item: The Board will determine if it wishes to approve the hire of Alyssa Kenny as the General Music and Band Teacher.
- q. Action Item: The Board will determine if it wishes to approve the hire of Alex Papadopoulos as a part-time Paraprofessional.
- r. Action Item: The Board will determine if it wishes to approve the hire of Renita Gorum as the Assistant Behavioral Interventionist Paraprofessional.
- s. Action Item: The Board will determine if it wishes to approve the hire of Jaclyn Ivry as the Cross-Country Coach. This is an EPER position.
- t. Action Item: The Board will determine if it wishes to approve the resignation of Robin Berk.
- u. Action Item: The Board will determine if it wishes to approve the hire of a school nurse.
- v. Action Item: The Board will determine if it wishes to approve the resignation of Laura Whitebread-Kennedy.

10. **Old Business:** None

11. **Adjournment:** Next Board Meeting – September 26, 2022.

Note:

Pursuant to 29 Del. C. § 10004e(2), the agenda is subject to change to include additional items including executive sessions that arise at the time of the Board's meeting. The Providence Creek Academy Board reserves the right to hear any matter out of its order during the meeting. The Board may take breaks during the meeting.