

204: Child Abuse Reporting and Training Policy

I. Purpose:

The Board believes in ensuring the physical and mental well-being of its pupils and directs that the school will cooperate in the identification and reporting of suspected child abuse in accordance with law.

II. Definitions:

- a. Child Abuse: Causing or inflicting any of the following on a child: sexual abuse, serious physical injury or death, emotional abuse, torture, exploitation, maltreatment or mistreatment¹.

III. Policy Statement:

- a. The Head of School or his/her designee shall develop procedures for compliance with the statutory requirements that instances of child abuse be reported. Such procedures shall:
 - ⌘ Inform all staff members having contact with students of their legal responsibility to report all cases of abuse as defined by Delaware law;
 1. Provide for the release to the appropriate county child protective services agency the name and age of the child and the name and address of the parent(s) or guardians; information regarding the nature and extent of the child's injuries, abuse or maltreatment; and such information which, in the opinion of the Head of School/Principal, has a bearing on the suspected child abuse; and advise staff members of their immunity from liability for making a report of suspected child abuse in good faith.
- b. All employees will receive annual training in accordance with Delaware Law.
- c. All school employees are subject to Mandatory Reporting Requirements, as outlined in Delaware Code.

IV. Responsibility:

- a. The Head of School or his/her designee shall implement and enforce policies and procedures that:
 - i. Ensure employees receive regular training in accordance with Delaware Code.
 - ii. Defines a process within the school that supports faculty and students when mandatory reporting is needed.

¹ Definition from Title 14 Chapter 41 Subchapter II Regulatory Provisions for Nonacademic Training and Related Resources (<http://delcode.delaware.gov/title14/c041/sc02/index.shtml>)

- iii. Provide for notification to the Board regarding any alleged mistreatment of a student by an adult employee, volunteer, or student.
- iv. Ensures all PCA employees are responsible for following Mandatory Reporting Requirements regarding Child Abuse as outlined in Delaware Code.

V. Related Policies:

VI. Related Procedures and Documents:

- a. Child Protection Accountability Commission (CPAC):
<https://courts.delaware.gov/childadvocate/cpac/>
- b. Delaware Code Title 16:
<https://delcode.delaware.gov/title16/c009/sc01/index.shtml>
- c. Mandatory Reports Related to Child Abuse:
<https://dpr.delaware.gov/boards/investigativeunit/mandatorychild/>

Approval and Revision Dates:

APPROVED BY THE BOARD OF DIRECTORS SEPTEMBER 20, 2003

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